

BOYD *Advantage*

Frequently Asked Questions – Education Policies

Tuition Reimbursement

1. Is there a lifetime maximum benefit for Tuition Reimbursement?

Although there is not a stated lifetime maximum at this time, team members utilizing this benefit must obtain approval via the application process before the start of the class. Therefore, each application cycle will be reviewed for eligibility at the time of submission.

2. Who determines eligibility?

Eligibility is determined by the appropriate department head in conjunction with Human Resources and Team Member Services. Approval by the VP/GM of the property or the appropriate Vice President is also required. The policy outlines the eligibility criteria for determining if a course or program of study is eligible.

3. When can I expect to receive reimbursement?

Team members must submit proof of completion and final grades prior to receiving reimbursement. Once all supporting approval and documentation is received, reimbursement will generally occur within two weeks.

Student Loan Repayment

1. Why does the student loan repayment cycle occur in October?

The student loan repayment is meant to match all or part of the payments made towards a student loan in the given calendar year. For this reason, the application is due on October 1, and payments will be made no later than December 31.

2. What if I didn't finish the degree program, but still have student loans?

The student loan repayment program is available to team members who have completed a degree program. We encourage team members who have not completed a degree to explore our Tuition Reimbursement Program.

College Scholarship Program

1. When can my child apply for a scholarship?

Details about the application cycle can be found on Boyd.net or Boydstyle.com, or you can direct specific questions to Team Member Services at 1-833-269-3867, option 3. Generally, the website will be accepting applications from mid-March through mid-May.

2. When will my child be notified if he/she has been awarded the scholarship?

All recipients will be notified via e-mail no later than July.

3. How and when are payments processed?

Payments are made directly to the school in early August.

4. When can a recipient apply for a renewal?

The renewal information notices will be sent to students in December.

5. Who determines the scholarship recipients?

Boyd Gaming has employed a third party, Scholarship America, to review all applications and make award determinations.

6. What are the eligibility criteria for the scholarship?

Please see the policy for the full list of eligibility criteria.

7. What happens if my employment with Boyd Gaming ends and my child has been a recipient of the scholarship?

The program is intended for children of current team members. In the event that your employment ends prior to your child's completion of his/her degree program, eligibility for future scholarship payments will cease.